

## **Concluding Review "Supervision in Science" training programme**

**The written documentation and reflection** of the (previous) training process rounds off the training programme and is a prerequisite for obtaining the certificate. The reflection at the end of the programme should serve you to

- clarify your understanding of your role as a supervisor,
- reflect on your understanding of good leadership and supervision of employees,
- and support your personal and professional development as a leader.

### **Format:**

Please summarise your reflection in a written format (no keywords) and use the following questions as a guide. Your reflection will be treated confidentially and will remain with the programme organisers.

Length: at least 3-5 pages (Arial 12, 1.5 lines), as pdf

### **Questions to guide your reflection:**

#### 1. Understanding your role and reporting on your own leadership experience

- a) Please briefly describe your own management and support situation.
- b) What are your current duties as a supervisor?
- c) What goals do you pursue in the context of your supervision situation?  
What competences should the students or doctoral candidates acquire when they are supervised by you?
- d) How do you measure the success of your supervision?
- e) How do you support students/doctoral candidates in learning and working independently?

#### 2. Personal development

- a) How has your understanding of the role of a supervisor changed over the course of the training, if at all?
- b) How has your supervision (style) changed in the course of the training, if at all?
- c) What was the impetus for this?

#### 3. Concerning the training programme

- a) Do you see a need for further training?
- b) Please let JUNO know your wishes, suggestions, praise or criticism.

**Summary of your training activities**

Please enter all the events you have attended as part of the continuing education programme below.

| Event | Datum | AE | Referent*in | Ort/Format |
|-------|-------|----|-------------|------------|
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Please send the overview and the reflection report by e-mail to:

**Junior Scientist and International Researcher Center (JUNO)**  
**uta.brunner@hhu.de**